

AMERICAN ORNITHOLOGICAL SOCIETY

ANNUAL REPORT

— 2023

*Supporting
Science,
Supporting
Scientists*



AOS
AMERICAN ORNITHOLOGICAL
SOCIETY

www.americanornithology.org

AOS member Adrienne Kovach, Associate Professor of Natural Resources and Environment at the University of New Hampshire, gently pulls out an adult Saltmarsh Sparrow (*Ammodramus caudacuta*) from a mist net near the Wallis Sands State Beach in Rye, New Hampshire. Photo by Lauren Owens Lambert

Letters from Leaders

Thank you for your active engagement with our Society! I consider our new AOS Strategic Plan to be one of our most important accomplishments this past year, culminating an effort begun in 2019 by past president Scott Lanyon to chart our Society's journey forward with intention. Based on your guidance on priorities and things we can improve in the AOS, a thoughtful leadership team met throughout the year to articulate an updated mission and vision for our Society and identify concrete goals and strategies to fulfill that mission. This strategic plan will provide a cohesive, long-term direction for our Society during the upcoming years.



Looking back, I am thrilled to see what we accomplished relative to our members' top three priorities: our scientific journals, annual meetings, and research grants program. Outstanding efforts of our editors-in-chief and entire editorial team led again to top rankings of both journals within our field. We jointly hosted a rich, well-attended meeting in London, Ontario, with the Society of Canadian Ornithologists/Société des ornithologistes du Canada. I am proud of our Society's ability to support our members with newly expanded research, caregiver, and travel grants to conduct innovative research and share results at our meetings. We made great strides in incorporating values of diversity, equity, inclusion, belonging, and justice in all our work, including the approval of a pilot project to begin changing harmful and exclusionary English bird names. All this work has been accomplished through the dedication and hard work of our editors and reviewers, volunteer committee members, talented staff, and leadership. The AOS truly belongs to you, our members, and I look forward to working with you this coming year!

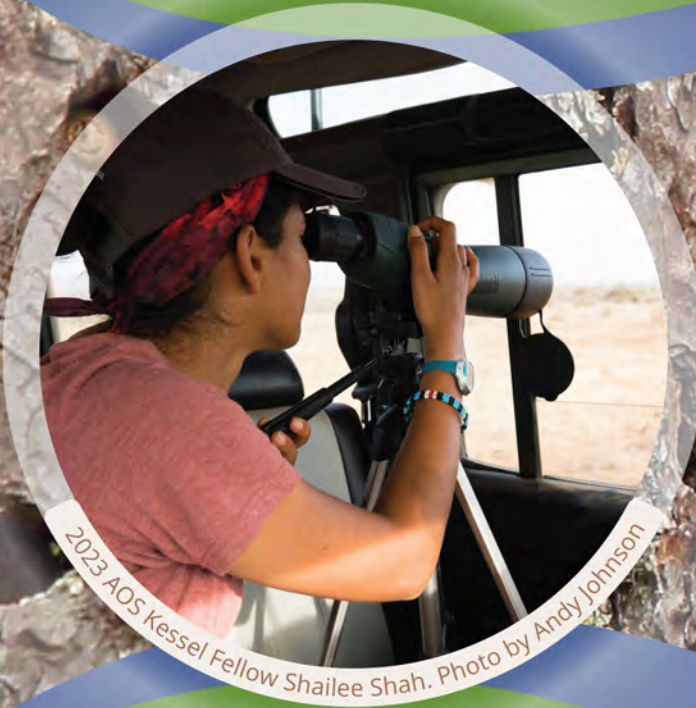
COLLEEN HANDEL President

2023 was a game-changing year for the AOS as we embraced several bold, forward-looking commitments that will move ornithology into the future. In early 2023, we reaffirmed and defined our commitment to diversity, equity, inclusion, belonging, and justice (DEIBJ). Our commitment to change eponymous bird names, which received prominent international attention, reflects the critical emphasis the AOS places on creating a more welcoming culture within ornithology. Our new strategic plan, which establishes our priorities and future directions, both affirms our core functions—hosting scientific meetings, publishing top ornithological science, providing financial support for research—and also incorporates our DEIBJ ideals throughout our programming.



As a scientific society, we have two primary roles: **supporting science**, and **supporting scientists**. The AOS is more than 140 years old; such longevity requires an ability to change and adapt as our scientific field and the needs of our members both change. The AOS is a home for the ornithologists of today and tomorrow, and it is my privilege to work with all of you to create a Society that embraces and supports an increasingly rich, vibrant, diverse community.

JUDITH SCARL Executive Director & CEO



2023 AOS Kessel Fellow Shailee Shah. Photo by Andy Johnson



AOS Mission

To connect ornithologists, science, and bird conservation by

- Supporting science that advances the understanding and conservation of birds,
- Promoting broad access to ornithological science,
- Supporting ornithologists throughout their career paths, and
- Fostering a welcoming, diverse, supportive, and dynamic ornithological community.

AOS Vision

A broad and engaged ornithological community that advances the understanding and conservation of birds

AOS Strategic Plan: Looking to the Future

In October 2023, the AOS Council approved a new strategic plan, a guiding document that will help us meet the needs of our community, now and into the future. We used feedback from our 2022 culture survey and 2023 strategic planning survey to understand our members' priorities and needs. Several of our core functions will remain consistent: the AOS will continue to publish high-quality journals, provide opportunities to exchange scientific ideas and build community at our annual meetings, and distribute grants to support ornithological research. Under this strategic plan, we also integrate elements of diversity, equity, inclusion, belonging, and justice across all of our goals and programs, and we focus on excellence in governance and operations to ensure that we have the foundation to support priority work in a thriving organization. We encourage you to further explore our strategic plan on the AOS website.

AOS Strategic Goals

Supporting impactful ornithological science

Ornithologists, with an emphasis on early-career members and those from under-resourced regions of the Americas, have access to resources to conduct ornithological research that advances the understanding and conservation of birds.

Communicating and providing access to ornithological science

High-quality ornithological research is broadly accessible through publications, Society events (virtual and in-person), and other effective communications.

Broadening and strengthening professional development and career support

AOS values and welcomes ornithologists of all career types and supports continued development across all professional stages.

Fostering an inclusive ornithological community

AOS promotes an inclusive culture and diverse membership where everyone feels a sense of belonging. We create an ornithological community that connects, values, and empowers all ornithologists from different disciplines, career paths, and geographic regions, as well as from different backgrounds, experiences, and identities.

Excellence in governance & operations

AOS's governance, operational structures, policies, and procedures reflect the values of the society, enable effective implementation of the strategic plan, facilitate efficient operations, maintain a strong fiscal position, ensure an effective and engaged staff, and provide a meaningful volunteer experience.

Commitment to DEIBJ

Diversity Equity Inclusion Belonging Justice

DEIBJ values statement & resources

One of the core goals of the AOS is to foster an inclusive ornithological community that connects, values, and empowers ornithologists representing a variety of interests, backgrounds, career paths, and needs. In 2023, we introduced a revised statement that strengthens and expands the AOS's commitment to diversity, equity, inclusion, belonging, and justice (DEIBJ) and guides our conversations around these core values. We have a suite of resources and initiatives to support this goal.

English bird names commitment

The discussion of English bird names was a key area of work in 2022 and 2023. In 2022, the AOS appointed an ad hoc English Bird Names Committee to develop recommendations for a process that would allow the AOS to thoughtfully and proactively change harmful and exclusionary English bird names within its jurisdiction; that Committee completed its work in 2023 and presented recommendations to the AOS Council in August 2023. After extensive consideration, the AOS made several commitments:

- The AOS will change all English-language names of birds within the AOS's jurisdiction that are named directly after people (eponyms), focusing first on those species that occur primarily within the United States and Canada.
- The AOS will establish a new committee to oversee the assignment of English common names.
- We will engage the public in proposing new common names.

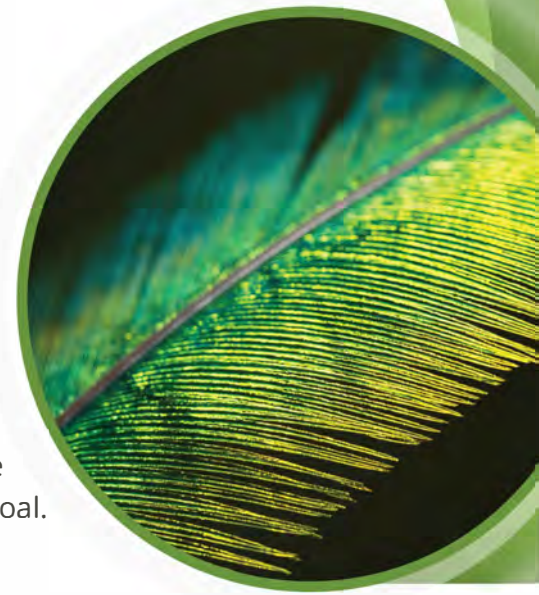
In 2024, the AOS will launch a pilot that will allow us to develop, evaluate, and refine a new approach to English bird names in the U.S. and Canada. We look forward to collaborating with our members, partners, and the public on this ground-breaking initiative.

Affinity groups to build community

Professional scientific associations can play key roles in shaping the culture within their fields, cultivating supportive communities, and providing resources to ensure that all scientists have the professional and personal support they need to succeed on their chosen career path. In 2023, AOS Councilor and Diversity & Inclusion Committee Co-Chair Dai Shizuka (University of Nebraska–Lincoln) and AOS member Ashley Dayer (Virginia Tech) received a two-year NSF BIO-LEAPS grant to work with three ornithological societies to strengthen the sense of community for individuals from groups that have been historically marginalized in the field of ornithology. The AOS, the Wilson Ornithological Society, and the Association of Field Ornithologists are collaborating on an initiative to address the need for cultural change within ornithology and to create supportive affinity groups for ornithologists.



Rainbow Lorikeet
(*Trichoglossus moluccanus*)



Annual Meeting 2023

As one of the AOS's flagship programs, our annual meetings provide the opportunity to achieve multiple AOS goals, from communicating ornithological science, to broadening and strengthening professional development, to fostering an inclusive ornithological community.

In August 2023, the AOS partnered with the Society of Canadian Ornithologists–Société des ornithologistes du Canada (SCO–SOC) to host **813 participants** from **39 countries** for an incredible scientific conference in London, Ontario, Canada. The meeting's theme, "**Birds as Bridges**," supported our commitment to use a shared love of birds to connect people from different geographies, identities, and perspectives.



Featuring science ranging from urban ecology to automated radio telemetry, our meeting also featured insights from keynote speaker **Gary Pritchard ~Giniw (Golden Eagle)** on how to better partner with Indigenous peoples, and many opportunities to socialize and build professional and personal networks. We had **144 students** and **71 judges** participate in our Student Presentation Awards competition. Our **Shorebird Shuffle Fun Walk/Run** attracted **126 "early birds,"** and students from eastern Canada warmed up the crowd with enthusiastic dancing at our **Closing Reception**.

The 2023 conference was a joyful celebration of science and belonging within our amazing ornithological community. **More than 90% of meeting attendees were satisfied** with the meeting, and the vast majority were satisfied with the AOS's efforts to expand inclusion and representation. With **more than 30% of participants being first-time conference attendees**, our Annual Meeting is an important opportunity to welcome the next generation of ornithologists while providing a professional "home" for ornithologists throughout their careers. We can't wait to see everyone in Estes Park in 2024!



"My favorite [part] was all the great talks and posters! Lots of great work, and I especially liked the involvement of researchers at all stages (especially undergrads)."
—2024 meeting survey respondent



Pat Heglund, Greg Mitchell, and Scott MacDougall-Shackleton
AOS & SCO–SOC 2023 Meeting Co-chairs

Annual Meeting 2023

Supporting broad participation

Birds as BRIDGES: *Belonging, Respect, Inclusion, Diversity, Growth, and Equity* are key principles of the AOS Annual Meetings, and our programming highlighted critical science while providing space to share perspectives and build community among scientists. The **Rainbow Lorikeets** hosted both a popular panel on increasing inclusion and belonging for 2SLGBTQIA+ (two-spirit, lesbian, gay, bisexual, transgender, queer, intersex, and asexual) ornithologists, and a **Sunrise Social** attended by more than 50 2SLGBTQIA+ folks and allies. The meeting also featured a lunchtime roundtable discussion, **"Perspectives on birding and ornithology from the Deaf and hard of hearing,"** which brought together five deaf and hard-of-hearing panelists who work in ornithology to share their experiences, identify barriers, increase awareness, and call for increased accessibility and inclusion at professional meetings. Our **"Golden Auks"** luncheon brought together retired members of our ornithological community. The AOS continues to take steps to ensure that our Annual Meetings are welcoming to and meet the needs of all members of our community.



Nicole Michel
AOS & SCO-SOC 2023 Meeting
BRIDGE Committee Chair

"Lovely to see a rainbow of faces and social groups now attending."
—2024 meeting survey respondent

The AOS's travel grants program plays an integral role in administering funds to bring members to our annual conferences. These funds are instrumental in creating an accessible and inclusive AOS and providing networking and professional development opportunities for students, post-docs, and others who might otherwise struggle to attend our meetings. In 2023, the AOS provided a total of **\$155,399** of support to **212** conference attendees; **26%** of conference attendees received travel support from the AOS.

2023 Travel & Caregiver Grants

In addition to **\$136,972** of general Student and Post-doc Travel Grant funding allocated across **183** individuals, the AOS provided meeting participation support tailored to meet more of our members' specific needs.

- Caregiver Grants provide funding to enable those with child- or elder-care responsibilities to participate in our conference; in 2023, the AOS awarded **five** Caregiver Grants totaling **\$3,775**.
- Diversity and Inclusion (D&I) Grants support students and post-docs from underrepresented groups and/or those who have made significant contributions towards fostering a diverse and inclusive community. In 2023, this program supported **22** participants for a total of **\$9,652**.
- The AOS piloted a Latin American and Caribbean student travel grant program in 2023 with an earlier acceptance cycle; this helps accommodate the unique time considerations and constraints of attendees who need to obtain visas to participate in the meeting. The AOS received **37 applications** for these grants, and we funded **two** grants in this program's inaugural year, totaling **\$5,000**.

In addition to providing general funds to support students and post-doc participation at our Annual Meetings, offering more tailored support ensures that our meetings are accessible to a broader range of ornithologists.

AOS Journals

2023 marked the third year of publishing our journals under their new names, *Ornithology* and *Ornithological Applications*, in partnership with Oxford University Press. The 2022 impact factors, published in June 2023, resulted from citations to articles in our journals in 2020 and 2021. Given that the names of the journals were *The Condor* and *The Auk* in 2020, and *Ornithological Applications* and *Ornithology* in 2021, we have two sets of 2022 impact factors. **In a sweep of the impact factors in the ornithological category, *The Condor* and *The Auk* have the two highest impact factors (3.1 and 2.8, respectively) and *Ornithological Applications* and *Ornithology* have the next two highest (2.4 and 2.3)*. Therefore, our two AOS journals hold the top-ranked four slots in the ornithological category**, something akin to a rare comet circling Earth and an unusual success to celebrate!

The AOS has worked to increase the publication of high-impact papers and to expand the types of papers we publish. Review papers are consistently the most cited article types for our journals, and we published five in 2023, including two submissions for the second Wesley Lanyon Award competition: "The biotic and abiotic drivers of timing of breeding and the consequences of breeding early in a changing world" (Sutton and Freeman, 2023); and "Studying individual-level interactions can transform our understanding of avian mixed-species flocks" (Vander Meiden et al., 2023). Other noteworthy papers published in *Ornithological Applications* were "Accelerating declines of North America's shorebirds signal the need for urgent conservation action" (Smith et al., 2023); and "Lead, trash, DDE, and young age of breeders linked to lower fertility in the first two decades of reintroduction for critically endangered California Condors in California" (Bakker et al., 2023).

A call to action: supporting neotropical ornithologists

In early 2023, AOS published two articles in *Ornithological Applications* that called on the AOS and other scientific organizations to better support and recognize Neotropical ornithologists: "Neotropical ornithology: Reckoning with historical assumptions, removing system barriers, and reimagining the future" (Soares et al., 2023); and "How to include and recognize the work of ornithologists based in the Neotropics: Fourteen actions for *Ornithological Applications*, *Ornithology*, and other global-scope journals" (Inzunza et al., 2023), which received significant media attention, including a news story in *Science*. These articles served as a call to action for the AOS, and our editorial team is working with Latin American colleagues on next steps, which included publishing an article highlighting significant contributions to Colombian ornithology by Elizabeth Kerr: "The once-invisible legacy of Elizabeth L. Kerr, a naturalist in the early 20th century, and her contributions to Colombian ornithology" (Soto-Patiño et al., 2023).



Christina (Christie) Riehl
Incoming Editor-in-Chief
of *Ornithology*

After more than five years at the helm of *Ornithology* as Editor-in-Chief, **Scott Sillett** handed the reins to **Christie Riehl**. We thank Scott for his efforts, new ideas, and perseverance and welcome Christie to our journal!



Catherine Lindell, Editor-in-Chief,
Ornithological Applications
and **T. Scott Sillett**, Editor-in-Chief,
Ornithology

*Source: Journal Citation Reports (Clarivate, 2023); © Clarivate Analytics

2023 Achievement Awards

The first AOS Achievement Award was given in 1921; our awards continue to celebrate and recognize achievements, service to the AOS, and contributions to ornithology by individuals and groups throughout career stages. In 2023, the AOS introduced a new Conservation Practitioner Award to recognize planning or on-the-ground work to address avian conservation.

2023 Awardees

EARLY PROFESSIONAL AWARDS

James G. Cooper Early Professional Award

Glaucia Del-Rio, Cornell Laboratory of Ornithology

Ned K. Johnson Early Investigator Award

Carrie Branch, University of Western Ontario

Sara Lipshutz, Loyola University Chicago; Field Museum of Natural History

CONSERVATION AWARDS

Ralph W. Schreiber Conservation Award

Lisa Sorenson, Boston University

Stanley Senner, National Audubon Society (retired)

Conservation Practitioner Award

Jennie Duberstein, Sonoran Joint Venture

SERVICE AWARDS

Marion Jenkinson Service Award

James Rivers, Oregon State University

Peter R. Stettenheim Service Award

Scott Lanyon, University of Minnesota

SENIOR PROFESSIONAL AWARDS

Elliott Coues Award

Gregory F. Ball, University of Maryland and Jacques Balthazart, University of Liège

Loye and Alden Miller Research Award

Vicki Friesen, Queen's University

William Brewster Memorial Award

Cristina Yumi Miyaki, University of São Paulo

Maren Vitousek, Cornell University and Cornell Lab of Ornithology

PUBLICATION AWARDS

2023 Florence Merriam Bailey Award

Allison E. Huysman, Smithsonian Conservation Biology Institute's Migratory Bird Center

2023 Harry R. Painton Award

Natália Stefanini Da Silveira, Spatial Ecology and Conservation Lab (LEEC; UNESP-RC)

2023 Painton Honorable Mentions

Rachael W. Herman, Stony Brook University; NASA FINESST Fellow

Sarah P. Saunders, National Audubon Society

2023 Wesley Lanyon Award

Alex Sutton, Bangor University



2023 Conservation
Practitioner Award winner
Jennie Duberstein



2023 William Brewster
Memorial Award winner
Cristina Yumi Miyaki



2023 Peter R. Stettenheim
Award winner
Scott Lanyon



2023 Loye and Alden Miller
Research Award winner
Vicki Friesen



2023 Ralph W. Schreiber
Conservation Award winner
Stanley Senner

Student & Post-doc Awards & Research Grants

The AOS research awards provide critical funding to launch and sustain student and post-doctoral research across a wide variety of disciplines and institutions. In 2023, AOS provided **\$185,395** in research support, a **37.7% increase** over 2022; **\$115,395** of these funds supported **50** student and post-doctoral research grants to recipients from six countries. In addition, we awarded **four** Kessel Fellowships in 2023, research grants of **\$15,000 each** to support post-docs and early-career professionals as they launch their research careers; and **two** Latin American/Caribbean Conservation Research Grants of **\$5,000 each**.

The AOS also recognizes outstanding student scientific contributions to our annual meeting with a variety of presentation awards. Finally, we provided **32** AOS-sponsored Student Memberships to first-time student members in 2023, to help grow our community.



2023 Kessel Fellow
Shailee Shah

2023 Awardees & Grantees

STUDENT PRESENTATION AWARDS

A. Brazier Howell Award

Sarah K. Winnicki

AOS Council Award

Paul Dougherty
Shanta R. Hejmadi
Spencer R. Keyser
Alix Matthews

Frances F. Roberts Award

Lauren Whitenack

Mark E. Hauber Award

Stephanie J. Szarmach
Brian R. Tsuru

Nellie Johnson Baroody Award

Annika L. Abbott

Robert B. Berry Student Award

Isabelle Lebeuf-Taylor

Honorable Mention

Brandon P.M. Edwards
Timothy R. Forrester
Emily V. Griffith
Ryan Leys
Shae Turner
Huy C. Truong
Laura N. Vander Meiden
Julian Garcia Walther
Ivy W. Widick
Danny Zapata

RESEARCH FELLOWSHIPS

Brina C. Kessel Fellowship for Ornithological Research

Frank Fogarty III
Lucia Montesana
Facundo X. Palacio
Shailee Shah

STUDENT/POST-DOC RESEARCH GRANTS

Alexander Wetmore Memorial Research Grant

Jacob R. Drucker
Kristen S. Hobbs
Sutirtha Lahiri
Nicole Lussier
Frank M.S. Muzio
Rebecca Ralston
Judith Santano
Christopher J. Sayers
Alexandria E. Soldo

AOS Postdoctoral Research Grant

Brendan A. Graham
Haley L. Kenyon
Ashley Love
Kelly D. Miller
Krista N. Oswald

Betty and Herbert Carnes Research Grant

Jenna I. Brewer

Donald L. Bleitz Research Grant

William Brooks
Donald Jones
Quinn A. McCallum
Katelyn Ray

Joseph Grinnell Research Grant

Sarah L. Dobney

Josselyn Van Tyne Memorial Research Grant

Sila E. Inanoglu
Claire Jones
Sage A. Madden
Kristen Rosamond

Werner and Hildegard Hesse Research Grant

Rebecca N. Davenport
Nina Ferrari
Sara R. Garcia
Corrine S.V. Génier
Sydney Horan

Margaret Morse Nice Research Grant

Rebecca G. Cheek
Rosalee L. Elting
Amanda Hewes

Mewaldt-King Research Grant

Cody H. Pham

Penny Ficken Research Grant

Lyn A. Brown
Emily V. Griffith

AOS Student Research Grant

Shawn H. Smith
Madeline Sudnick
Kellee Toler
Chi Wei
Priyanka Hari Haran
Vianney J. Cupiche Herrera
Feipeng Huang
Edwin A. Jacobo
William Ku-Peralta
Rory D.J. Macklin
Kyle Parkinson
Bruno Rivitti
Samantha L. Rutledge
Maria de las nieves Sabio
Elkin A. Tenorio

Latin American/Caribbean Conservation Research Grants

Our commitment to connected science

In 2023, the AOS Conservation Committee launched a new Latin American and Caribbean Conservation Research Grants (LACCRG) program, which was a resounding success. Given the substantial declines of North American bird populations over the last 50 years, investigation of the underlying mechanisms across the full annual cycle is critical to reversing declines. Many North American birds over-winter in the Caribbean, Central America, and South America, and the majority of species south of the U.S. border remain entirely unstudied.

Simultaneously, the resources available to support avian researchers and study outside of the U.S. and Canada are relatively limited. The LACCRG program was therefore developed to support 1) research endeavors focused on avian species of concern across the full annual cycle, and 2) early-stage researchers from Latin America and the Caribbean. As such, the initiative aligns with key foci in the new AOS Strategic Plan, including supporting science that advances the understanding and conservation of birds, and fostering an inclusive ornithological community. The inaugural call for proposals yielded **41** outstanding applications from **12** different countries. The Conservation Committee was proud to support **two deserving projects** in the pilot year of this program and looks forward to expanding this initiative in the future.

2023 Grantees

AOS Latin American & Caribbean Research Grant (new in 2023)

Valentina Gómez-Bahamón, The Pennsylvania State University; and Sergio Estrada Villegas, La Universidad del Rosario, Bogotá, Colombia

Joint project title: "The importance of small forest islands in tropical savannas of South America for bird life history"

María Emilia Rebollo, CONICET (National Scientific and Technical Research Council), Argentina
Project title: "Association between bird diversity, habitat features and a forest intervention with abundance of the endangered Yellow Cardinal (*Gubernatrix cristata*)"



2023 LACCRG winner
Valentina Gómez-Bahamón



2023 LACCRG winner
Sergio Estrada Villegas



2023 LACCRG winner
María Emilia Rebollo

AOS Council 2023–2024

The AOS Council, elected by our members, is the central decision-making body of the AOS. Council focuses on strategic direction, policy, budget, and high-level organizational planning. Councilors ensure that the AOS remains in a strong position ethically, legally, financially, and culturally to support current and future generations of ornithologists.

Executive Committee



Colleen Handel
President



Sara Morris
President-Elect



Sushma Reddy
Secretary



Matthew Carling
Treasurer



Judith Scarl
ex officio
Executive Director
& CEO

Elective Councilors

Terms ending in 2024

Emily Cohen
Juan Francisco Ornelas
Daizaburo Shizuka
Jennifer Walsh

Terms ending in 2025

Christopher Balakrishnan
Nancy Chen
Dan Mennill
Allison Shultz

Terms ending in 2026

Sahas S. Barve
Kristen M. Covino
Camila Gómez
Cristina Yumi Miyaki

Student Members

Olivia Wang (term ending 2024)
Jacob Drucker (term ending 2025)

Ex Officio Members

Catherine Lindell, Editor-in-Chief, *Ornithological Applications*
T. Scott Sillett, (2023) Editor-in-Chief, *Ornithology*
Christie Riehl, (2024) Editor-in-Chief, *Ornithology*
Jennifer Owen, Chair, Investing Trustees Committee

Past Presidents

Voting

Michael Webster
Kathy Martin
Steven Beissinger

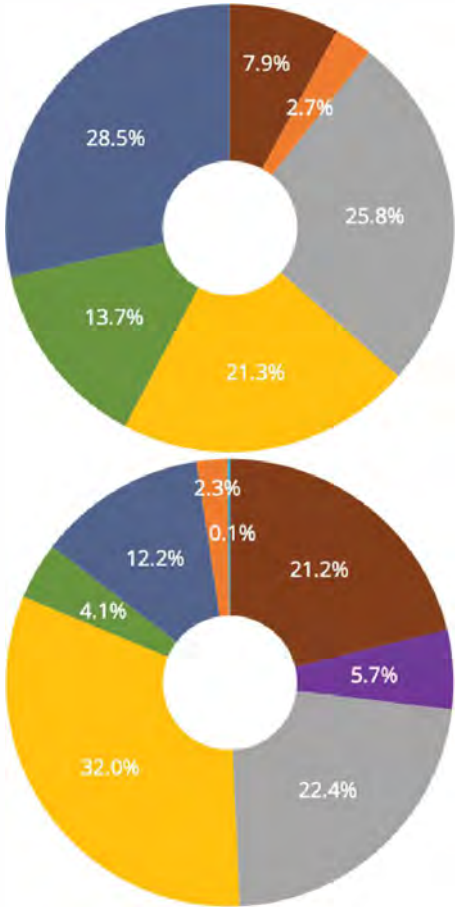
Honorary (non-voting)

Bonnie Bowen	Dennis Power
Erica Dunn	C. John Ralph
Susan Haig	Martin Raphael
James Kushlan	Terry Rich
John Fitzpatrick	John Rotenberry
Scott Lanyon	J. Michael Scott
Frank Moore	Kimberly Sullivan

Operations & Finances

AOS operations

Hundreds of volunteers help to guide and manage the AOS's many programs, but did you know that the AOS also employs a professional staff? Our eight-member staff team, led by AOS Executive Director and CEO Judith Scarl, administers the financial components of the AOS's awards and grants, manages our communications, supports member renewals and meeting registration, coordinates the "behind the scenes" of our Annual Meetings, provides technical support to our journals, and ensures that Council is prepared to make informed decisions. Our staff work hard to provide a strong foundation so that our members and volunteers have a great experience with the AOS. Reach out and say hi—we love to hear from you!



2023 Revenue

Membership Dues	\$116,625
Contributions & Grants	\$40,465
Endowment Draw: General	\$380,000
Endowment Draw: Restricted	\$313,000
Publications	\$202,435
Meetings	\$419,770
Total:	\$1,472,295

2023 Expenses

General & Administrative	\$342,720
Communications	\$92,600
Grants & Awards	\$362,260
Meetings	\$517,215
Membership	\$66,720
Publications	\$197,365
Projects & Activities	\$36,415
Fundraising	\$2,055
Total:	\$1,617,350
Net earnings:	(\$145,055)*
Total Assets:	\$28,643,251**

**The AOS had sufficient cash on hand to cover these expenses in 2023, so additional draws from our endowment were not required. The AOS is in a strong financial position to cover all expenses in the annual budget.*

***Note that figures on this page represent preliminary, unaudited numbers as of 31 December 2023. The AOS operates with a balanced budget, using annual operating income and annual draws from endowed funds, both restricted and unrestricted. Endowed funds are managed to continue to provide support for our programs in perpetuity.*



Amani Edwards
Diversity & Inclusion
Coordinator



Ramona Fletcher
Meeting Manager



Chris Anne Handel
Communications &
Marketing Manager



Mint Jang
Administrative
Assistant



Chris Mulvaney
Membership & Data
Operations Manager



Mark Penrose
Managing Editor



Crystal Ruiz
Director of Operations
& Administration

AOS Support Staff

Led by Judith Scarl, Executive Director & CEO

Membership & Volunteering

Faces of AOS

We are proud that so many ornithologists consider the AOS their “home society,” a place where ornithologists find a strong community and feel a sense of belonging. Our “**Faces of AOS**” series, which launched in 2023, highlights the broad spectrum of AOS members, provides opportunities for recognition and connection, and personalizes the field of ornithology. Read more on our website about the AOS members we featured in 2023, and why they choose to be a part of the AOS.



Jarome Ali
Princeton University



Lyn Brown
Trent University



Amanda Rodewald
Cornell Lab of
Ornithology



Kristen Ruegg
Colorado State
University

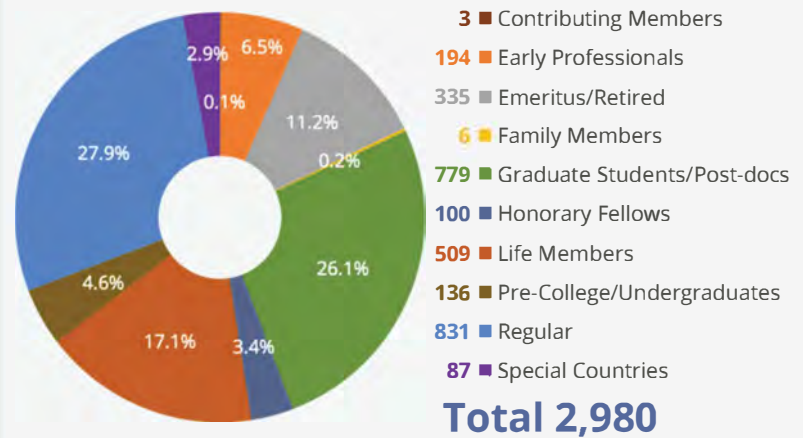


Morgan Tingley
University of
California, LA

Access your AOS member benefits!

- Unlimited online access to AOS journals, *Ornithology* and *Ornithological Applications*.
- No author page charges to publish in AOS journals as a corresponding author, plus a 25% discount on optional Open Access fees.
- Access to "The Flock" AOS Member Directory.
- Eligibility for prestigious awards and research grants and access to a range of professional development opportunities.
- Free access to *Birds of the World*, the most comprehensive and authoritative resource available on the biology of the world's birds.
- 25% discount on Oxford University Press books.
- 30% discount with Princeton University Press.
- **NEW: Generous discount from ZEISS. See the AOS Member Portal for details!**
- Discounted registration for our annual meeting.

2023 AOS Membership



Get involved in the AOS!

- Volunteer to help with our annual meeting
- Nominate a colleague (or yourself!) for an Achievement Award or to be an Elective Member or Fellow
- Join a working committee
- Publish in or become a reviewer or associate editor for the AOS journals



312-665-7936



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meeting.americanornithology.org

