PUBLIC DISCLOSURE COPY

Form **990** (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.



	11100 1 10 10			and the second				
<u>A</u>	For the	e 2019 calendar year, or tax year beginning and ending						
B Check if applicable: C Name of organization D Employer identification numbers								
	Addre chang	MERICAN ORNITHOLOGICAL SOCIETY						
	Name		72-601924	6				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s						
	Final return	1400 S LAKE SHOPE DETVE	312-665-7	936				
	termin ated		G Gross receipts \$	2,431,481.				
	Amen return		H(a) Is this a group re					
	Applic tion	Finame and address of philicipal officer, MEDIMDA FROBIT OMED	for subordinates?	Yes X No				
	pendi	SAME AS C ABOVE	H(b) Are all subordinates inc	luded? Yes No				
		empt status: 🔀 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527 If "No," attach a	ist. (see instructions)				
		te: > WWW.AMERICANORNITHOLOGY.ORG	H(c) Group exemption					
			Year of formation: 1883 N	State of legal domicile; DC				
P	artl	Summary		·····				
	1	Briefly describe the organization's mission or most significant activities: ADVANCIN	G THE SCIENTIF	IC				
	2	KNOWLEDGE AND CONSERVATION OF BIRDS	· · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
Governance	2	Check this box F if the organization discontinued its operations or disposed of n	nore than 25% of its net ass					
	3		3	21				
		Number of independent voting members of the governing body (Part VI, line 1b)		20				
6	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5				
Activitiae 2.	6	Total number of volunteers (estimate if necessary)		290				
t v	5 7a	Total unrelated business revenue from Part VIII, column (C), line 12		0.				
	<u>b</u>	Net unrelated business taxable income from Form 990-T, line 39		0.				
		• · · · · · · · · • • • · · · · · · · ·	Prior Year	Current Year				
9	8	Contributions and grants (Part VIII, line 1h)	1,007,475.	279,484.				
Devicentio	9	Program service revenue (Part VIII, line 2g)	653,065.	485,776.				
ő	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	270,066. 110,631.	<u>382,354.</u> 132,618.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,041,237.	1,280,232.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	181,220.	235,798.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	0.	233,790.				
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	464,991.	521,594.				
8	162	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
Evnancae	B b	Total fundraising expenses (Part IX, column (D), line 25) 2 , 417.						
) L	آ ₁₇	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	824,020.	714,273.				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,470,231.	1,471,665.				
	19	Revenue less expenses. Subtract line 18 from line 12	571,006.	-191,433.				
Net Assets or	4		Beginning of Current Year	End of Year				
ets	ue 20	Total assets (Part X, line 16)	19,162,301.	23,870,284.				
Ass	21	Total liabilities (Part X, line 26)	310,082.	1,261,317.				
Net	22	Net assets or fund balances. Subtract line 21 from line 20	18,852,219.	22,608,967.				
Part II Signature Block								
Un	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is				
	true, correct, and complete. Deelaration of preparer (other than officer) is based on all information of which preparer has any knowledge.							
		And marke Sutton	11/13/20	20				
Sig	gn	Signature of officer	Date					
	ere	MELINDA PRUETT-JONES, EXECUTIVE DIRECTOR						
		Type or print name and title						

	ype of print flame and flae					
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN	
Paid	JAMES G. QUAID	JAMES G. QUAID	11/13/20	self-employed	P00641738	3
Preparer	Firm's name 🕒 OSTROW REISIN BE:	RK & ABRAMS, LTD.	Firm's	s EIN ▶ 36-	-2938874	
Use Only	Firm's address 🖕 455 N CITYFRONT	PLAZA DR, SUITE 1500				
	CHICAGO, IL 6061	1	Phon	e no. 312-6	570-7444	
May the li	RS discuss this return with the preparer shown abo	ve? (see instructions)			X Yes	No

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Dai	990 (2019) AMERICAN ORNITHOLOGICAL SOCIETY	72-6019246	Pa
ιαι	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:	λΠΤΛΝΊΛΤ	
	THE AMERICAN ORNITHOLOGICAL SOCIETY (AOS) IS AN INTERNA MEMBERSHIP ORGANIZATION DEVOTED TO ADVANCING THE SCIENT		
	UNDERSTANDING OF BIRDS, ENRICHING ORNITHOLOGY AS A PROP		
	PROMOTING A RIGOROUS SCIENTIFIC BASIS FOR THE CONSERVAT	-	
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? Yes	X
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or	thers, the total expenses, an	d
	revenue, if any, for each program service reported.		
4a		evenue \$ 28,1	
	AOS PUBLISHES THE JOURNALS 'THE AUK: ORNITHOLOGICAL ADV		
	CONDOR: ORNITHOLOGICAL APPLICATIONS, ' BOTH INTERNATIONA	-	
	JOURNALS. THESE JOURNALS PUBLISH PAPERS IN WHICH AUTHO		<u>s T</u>
	ORIGINAL RESEARCH AND SCHOLARSHIP THAT ADVANCE THE FUNI		
	SCIENTIFIC KNOWLEDGE OF BIRD SPECIES, AND CONTRIBUTE TO UNDERSTANDING OF BROAD BIOLOGICAL CONCEPTS THROUGH STU		
		IES IN AVIAN	
	BIOLOGY.' THE SOCIETY ENDEAVORS TO PUBLISH ORIGINAL WO		
	INTRODUCE OR EMPLOY INNOVATIVE EMPIRICAL AND THEORETICA		١N
	ANALYSES, APPLIED RESEARCH AND METHODOLOGY, AND DISCIPI		
4b	(Code:) (Expenses \$235,798. including grants of \$235,798.) (R	evenue\$	
	THE AOS CONFERS SIGNIFICANT RESEARCH GRANTS AND PRESTIC	GIOUS AWARDS TO)
	ITS MEMBERS IN RECOGNITION OF EXCELLENCE IN ORNITHOLOGY		3
	AND AWARDS SERVE TO PROMOTE AND INSPIRE THE ADVANCEMENT		
	ORNITHOLOGICAL SCIENCE AMONG STUDENTS, EARLY PROFESSION		
	SCIENTISTS, AND ARE AWARDED TO ORNITHOLOGISTS AND STUD		LA
	GOVERNMENT, NONPROFITS, AND THE PRIVATE SECTOR WORKING GLOBE.	ACKODD INE	
4c	(Code:) (Expenses \$351,353. including grants of \$) (R	evenue \$ 457 , 6	
4c	(Code:) (Expenses \$351,353. including grants of \$) (R THE AOS HOSTS AN INTELLECTUALLY ENGAGING AND VITAL ANNU	JAL MEETING THA	
4c	(Code:) (Expenses \$351,353. including grants of \$) (R THE AOS HOSTS AN INTELLECTUALLY ENGAGING AND VITAL ANNU PROVIDES OPPORTUNITIES FOR THE DYNAMIC EXCHANGE OF SCIE	JAL MEETING THA ENTIFIC IDEAS	
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Form 990 (2019) AMERICAN ORNITHOLOGICAL SOCIETY Part IV Checklist of Required Schedules Society Society

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
•	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	3		- 23
10		10	x	
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u> </u>
16		16	x	
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a		20a		x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		х
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes." complete Schedule L, Part III	27	х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
Ū	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
0L	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
34		34		х
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	338		
b		35b		
36	within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30		36		х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37		27		х
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Pa	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>
u				
	Check if Schedule O contains a response or note to any line in this Part V		 X a -	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 53		Yes	No
		•		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	(0040)
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<u>Form 990 (</u> 2			ORNITHOLOGICAL		
Part V	Statements	Regarding Othe	er IRS Filings and Tax	Compliance	(continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms? .		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoui	nt)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country		. (== + =)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		v
5a				5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction file form 2006 T2			5b 5c		<u> </u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did th			50		
Ua				6a		x
h	any contributions that were not tax deductible as charitable contributions?					- 23
5	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices i	provided to the pavor?	7a		х
b				7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	:t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	e			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	40-	I			
a ⊾	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b		-		
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1		
11 a		11a	1			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against			1		
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	·		1		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					37
	excess parachute payment(s) during the year?			15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.			10		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t Incol	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

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AMERICAN ORNITHOLOGICAL SOCIETY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		21			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, trustees, or key employees to a management company or other person?				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?			5		X
6	Did the organization have members or stockholders?				6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
	more members of the governing body?				7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st						
	persons other than the governing body?				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea						
а	The governing body?	-	0		8a	х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
-	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code)				
		venue	0000.j			Yes	N
10a	Did the organization have local chapters, branches, or affiliates?				10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch				100		
~	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body				11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, 50101	e ming the l	01111.	TTG		
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>//</i> "				120		
C		,			12c	х	
10	in Schedule O how this was done				13	X	
13 14	Did the organization have a written whistleblower policy?				14	X	
14 15	Did the organization have a written document retention and destruction policy?				14		
15	Did the process for determining compensation of the following persons include a review and approva		aependent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				45-	х	
	The organization's CEO, Executive Director, or top management official				15a	A	x
a	Other officers or key employees of the organization				15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen				40		x
	taxable entity during the year?				16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	•	•				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				40		
200	exempt status with respect to such arrangements?				16b		I
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IL, CA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990	I (Section	501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explained)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	t interest p	olicy, and	financ	cial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	l records	▶			
	MELINDA PRUETT-JONES - 312-665-7936						
	$1 \downarrow 0 0 a$ range another preserves $a = $						
	1400 S LAKE SHORE DRIVE, CHICAGO, IL 60605					990	

Form 990 (201	(9) AMERICAN ORNITHOLOGICAL SOCIETY 72	2-601924
Part VII Co	ompensation of Officers, Directors, Trustees, Key Employees, Highest Compensat	ted
Er	mployees, and Independent Contractors	
Ch	heck if Schedule O contains a response or note to any line in this Part VII	
Section A. O	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
4. 0		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average			(C Pos	C) ition	ו		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box, offic	not cl , unles cer an	ss per	son i	s both	n an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MELINDA PRUETT-JONES	40.00									
EXECUTIVE DIRECTOR				Х				175,307.	0.	5,259.
(2) PETER O. DUNN	1.00									
DIRECTOR		Х						1,000.	0.	0.
(3) KATHY MARTIN	3.00									
PRESIDENT		Х		Х				0.	0.	0.
(4) THOMAS SHERRY	3.00									
PRESIDENT-ELECT		Х		Х				0.	0.	0.
(5) ANDREW W. JONES	3.00									
SECRETARY		Х		Х				0.	0.	0.
(6) REBECCA T. KIMBALL	3.00								•	
TREASURER	1 00	Х		Χ				0.	0.	0.
(7) LAURYN BENEDICT	1.00								0	0
DIRECTOR	1 00	Х						0.	0.	0.
(8) ANNA D. CHALFOUN	1.00	v							0	0
DIRECTOR (9) SHARON A. GILL	1.00	X						0.	0.	0.
(9) SHARON A. GILL DIRECTOR	1.00	x						0.	0.	0.
(10) SARA KAISER	1.00	<u> </u>						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(11) SARA R. MORRIS	1.00	Δ						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(12) ERICA NOL	1.00									
DIRECTOR	1.00	x						0.	0.	0.
(13) ABBY N. POWELL	1.00									
DIRECTOR		х						0.	0.	0.
(14) KRISTEN RUEGG	1.00									
DIRECTOR		х						0.	0.	0.
(15) ANDREW K. TOWNSEND	1.00									
DIRECTOR		х						0.	0.	0.
(16) MICHAEL S. WEBSTER	1.00									
DIRECTOR		х						0.	0.	0.
(17) CHRISTOPHER C. WITT	1.00									
DIRECTOR		Х						0.	0.	0.
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Part VII Section A. Officers, Directors, Trust		oloye	ees,			hes	t C		, ,	<u> </u>		
(A)	(B)			(C Posit				(D)	(E)		((F)
Name and title	Average		not cł	heck m	nore t	than o		Reportable	Reportable			mated
	hours per week			ss pers d a dir				compensation from	compensation from related			ount of ther
	(list any	tor						the	organizations			ensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC)	•	m the
	related	ee or	Istee			insate		(W-2/1099-MISC)	,	í		nization
	organizations	l trust	nal tru		oyee	om pe					and	related
	below	vidua	nstitutional trustee	cer	key employee	Highest compensated employee	Former				organ	izations
	line)	Indi	Inst	Officer	Key	Higl emp	Боп			\rightarrow		
(18) STEVEN R. BEISSINGER	1.00											
PAST PRESIDENT	1 0 0	Х						0.	(0.		0.
(19) SCOTT M. LANYON	1.00											0
PAST PRESIDENT	1 0 0	X			_			0.	(0.		0.
(20) SUSAN M. HAIG	1.00							0		<u> </u>		0
PAST PRESIDENT	1 0 0	X						0.	(0.		0.
(21) MARTIN RAPHAEL	1.00											0
PAST PRESIDENT	1 0 0	X						0.	(0.		0.
(22) FRANK MOORE	1.00											0
PAST PRESIDENT	1 0 0	Х			_			0.		0.		0.
(23) MELISSA S. BOWLIN - TERM	1.00	77						0		<u> </u>		0
DIRECTOR	1.00	Х			_			0.		0.		0.
(24) RENEE A. DUCKWORTH - TERM	1.00	х						0.		0.		0
DIRECTOR (25) SCOTT V. EDWARDS - TERM	1.00	~						0.		<u>·</u> +		0.
DIRECTOR	1.00	х						0.		0.		0.
(26) NATHANIEL T. WHEELWRIGHT - TERM	1.00	Δ			_			0.		<u>, </u>		0.
DIRECTOR	1.00	х						0.		0.		0.
								176,307.		0.	5	,259.
c Total from continuation sheets to Part VII								0.		0.		0.
d Total (add lines 1b and 1c)								176,307.		0.	5	,259.
2 Total number of individuals (including but no							o re					/_001
compensation from the organization		000	noto	u uo	010)	,						1
											Y	es No
3 Did the organization list any former officer,	director. truste	ee. k	ev e	mpla	ovee	e. or	hia	hest compensated empl	ovee on	- F		
line 1a? If "Yes," complete Schedule J for su	-			•	•				•	- E	3	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										- F	4	x
5 Did any person listed on line 1a receive or a	,		•									
rendered to the organization? If "Yes." com											5	X
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated ind	epe	nder	nt co	ntra	ctor	s th	at received more than \$	100,000 of compe	nsati	on fron	า
the organization. Report compensation for t	he calendar ye	ear e	ndin	ig wi	th o	r wit	hin	the organization's tax y	ear.			
(A)								(B)		-	(C)	
Name and business	address	NC	ONE				_	Description of s	ervices		ompens	sation
							-					
							+					

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 1

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Pai	τν	111	Check if Schedule O			neo	or note to any line	in this Part VIII			
			Officient in Schedule Of			1130 0	Si note to any int	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts t	1	а	Federated campaigns		1a						
àran oun		b	Membership dues		1b		167,162.				
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events		1c						
Gift lar			Related organizations								
,sr Simi			Government grants (contr								
er (f	All other contributions, gifts,				110 200				
ië H			similar amounts not included				112,322.				
nd		-	Noncash contributions included in			5		279,484.			
90		h	Total. Add lines 1a-1f				Business Code	275,101.			
	2	а	ANNUAL MEETING				900099	457,616.	457,616.		
Program Service Revenue	_	-	PUBLICATIONS				244351	28,160.	28,160.		
Ser		c						/ -	, -		
n n		d									
Be		e									
Pro		f	All other program service	revenu	ie						
			Total. Add lines 2a-2f					485,776.			
	3		Investment income (includ								
			other similar amounts)				►	382,354.			382,354.
	4		Income from investment of		•	•	· · · ·				
	5		Royalties	·				132,618.			132,618.
	_				(i) Rea		(ii) Personal				
	6		Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss) Net rental income or (loss)	. 6c ∣							
			Gross amount from sales of		(i) Securit		(ii) Other				
	'	u	assets other than inventory	1 H	1,151,2		(
		b	Less: cost or other basis		, ,						
e			and sales expenses	7b	1,151,2	249.					
/ent		с				0.					
Revenue			Net gain or (loss)				►				
۲ ۲			Gross income from fundraisin								
Oth			including \$		of						
			contributions reported on		-						
			Part IV, line 18			8a					
			Less: direct expenses			8b					
			Net income or (loss) from		•		▶				
	9	а	Gross income from gamin								
		h	Part IV, line 19 Less: direct expenses			9a 9b					
			Net income or (loss) from								
			Gross sales of inventory, I	•	•	°					
	10		and allowances			10a					
			Less: cost of goods sold								
			Net income or (loss) from				►				
,							Business Code				
e ous	11	а									
ellaneo evenue		b									
cell teve		с									
Miscellaneous Revenue			All other revenue				L				
_		е	Total. Add lines 11a-11d				🕨				
	12		Total revenue. See instruction				⊾ I	1,280,232.	485,776.	0.	514,972.

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AMERICAN ORNITHOLOGICAL SOCIETY Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	210,904.	210,904.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	24 224	04 004		
_	individuals. See Part IV, lines 15 and 16	24,894.	24,894.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	180,567.	79,750.	98,560.	2,257
~	trustees, and key employees	100,307.	13,130.	90,000	Z, ZJ /
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	276,841.	236,199.	40,642.	
8	Pension plan accruals and contributions (include	270,011.	230,199.	10,012.	
5	section 401(k) and 403(b) employer contributions)	5,441.	2.874.	2.567	
9	Other employee benefits	25,227.	2,874. 13,198.	2,567. 12,029.	
0	Payroll taxes	33,518.	20,045.	13,337.	136
1	Fees for services (nonemployees):				
a					
b		9,643.	1,332.	8,311.	
	Accounting	51,631.		51,631.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch 0.)	60,269.	58,765.	1,504.	
2	Advertising and promotion				
3	Office expenses	31,917.	23,029.	8,888.	
4	Information technology	102,168.	99,343.	2,825.	
5	Royalties				
6	Occupancy				
7	Travel	10,618.	9,641.	977.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	000 000	000 000		
9	Conferences, conventions, and meetings	280,000.	280,000.		
0	Interest	11,557.		11,557.	
1	Payments to affiliates	7 0 4 0	6 046	1 (0)	
2	Depreciation, depletion, and amortization	7,949. 5,016.	6,246. 1,293.	<u> 1,683.</u> 3,719.	20
3		5,UI0.	1,293.	5,119.	4
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
~	amount, list line 24e expenses on Schedule 0.)	59,371.	59,371.		
a b		53,100.	53,100.		
D C	MEMDED GUILD EXDENIGED	31,034.	30,281.	753.	
c d		51,054.	50,201.	, , , , , , , , , , , , , , , , , , , ,	
u e	All other expenses				
е 5	Total functional expenses. Add lines 1 through 24e	1,471,665.	1,210,265.	258,983.	2,417
<u>5</u> 6	Joint costs. Complete this line only if the organization	_,_,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,,		_,,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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га	πλ	Dalance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			207,679.	1	304,591.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			2,317,500.	3	14,350.
	4	Accounts receivable, net			281,528.	4	779,373.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif	ied per				
S		under section 4958(f)(1)), and persons described	l in sect	ion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				69,550.	9	186,404.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	47,670.			
	b	basis. Complete Part VI of Schedule D	10b	42,150.	9,025.	10c	5,520.
	11	Investments - publicly traded securities		16,001,691.	11	22,261,870.	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			275,328.	15	318,176.
	16	Total assets. Add lines 1 through 15 (must equa			19,162,301.	16	23,870,284.
	17	Accounts payable and accrued expenses			45,410.	17	125,012.
	18	Grants payable			18		
	19	Deferred revenue	254,822.	19	1,124,557.		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F				21	
s	22	Loans and other payables to any current or form	er offic	er, director,			
itie		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e perso	ons		22	
Ë	23	Secured mortgages and notes payable to unrela	ted thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, page	yables t	o related third			
		parties, and other liabilities not included on lines	17-24)	Complete Part X			
		of Schedule D			9,850.	25	11,748.
	26				310,082.	26	1,261,317.
		Organizations that follow FASB ASC 958, che	ck here				
ces		and complete lines 27, 28, 32, and 33.					
lan	27				8,959,203.	27	10,588,924.
Fund Balances	28	Net assets with donor restrictions			9,893,016.	28	12,020,043.
pun		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 📃			
ř Ľ		and complete lines 29 through 33.					
ş	29	Capital stock or trust principal, or current funds				29	
se	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or	31	Retained earnings, endowment, accumulated inc				31	
Ne	32	Total net assets or fund balances			18,852,219.	32	22,608,967.
	33	Total liabilities and net assets/fund balances	<u></u>		19,162,301.	33	23,870,284.
							Form 990 (2019)

Form **990** (2019)

_	<u>1990 (2019)</u> AMERICAN ORNITHOLOGICAL SOCIETY	<u>72-6</u>	<u>019246</u>	Pa	_{ige} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,28		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,47		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,85		
5	Net unrealized gains (losses) on investments	5	4,14	9,6	99.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-20	1,5	<u> 19.</u>
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	22,60	8,9	66.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<u>2</u> a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			37	
b	Were the organization's financial statements audited by an independent accountant?		<u>2b</u>	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			v	
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2c</u>	X	
•	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
_	Act and OMB Circular A-133?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b _	000	(0010)

Form **990** (2019)

SCHE	DUL	.E A
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public

Inspection

Name of the	organization
-------------	--------------

Nan	ame of the organization Employer identification number												
				HOLOGICAL SOC					2-6019246				
Ра	irt I	Reason for Public (Sharity Status (All organizations must co	mplete th	is part.) Se	e instructions	S					
The	organi	zation is not a private found	•	•		,							
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	l)(A)(i).						
2		A school described in sect	ion 170(b)(1)(A)(ii).(Attach Schedule E (Form	n 990 or 99	90-EZ).)							
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).						
4		A medical research organization	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a co	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).						
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in				
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a	land-grant	college				
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or				
		university:											
10		An organization that norma	Ily receives: (1) more	than 33 1/3% of its supp	port from c	ontributio	ns, membersł	nip fees, an	d gross receipts from				
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of it	s support f	from gross investment				
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	-	•	•								
12		An organization organized a	-	•				•					
		more publicly supported or	-						Check the box in				
		lines 12a through 12d that	• ·					-					
а		Type I. A supporting orga	-	-	• • • •	-							
		the supported organization			majority o	f the direc	tors or truste	es of the su	ipporting				
		organization. You must o	-										
b		Type II. A supporting org	-				-		•				
		control or management o			ame perso	ns that col	ntrol or mana	ge the supp	portea				
		organization(s). You mus	•		in connoct	ion with a	and functional	lu intograto	d with				
С		J Type III functionally inte its supported organization		•••				ly integrate	a with,				
d		Type III non-functionally		-				ted organiz	zation(s)				
U		that is not functionally int		• •				-					
		requirement (see instructi			•		-	anatonti					
е		Check this box if the orga		-				II. Type III					
-		functionally integrated, or					.)pe ., .)pe	., . , pe					
f	Ente	r the number of supported c		, , ,	5 5								
g	Prov	vide the following information	about the supporte	d organization(s).									
) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of		(vi) Amount of other				
		organization		above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)				
Tota	al												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 13

Schedule A (Form 990 or 990-EZ) 2019 AMERICAN ORNITHOLOGICAL SOCIETY Part II Support Schedule for Organizations Described in Sections 170(b)(1)(

72-6019246 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	205,963.	1817037.	152,649.	234,860.	279,484.	2689993.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	205,963.	1817037.	152,649.	234,860.	279,484.	2689993.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						2689993.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	205,963.	1817037.	152,649.	234,860.	279,484.	2689993.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	332,190.	157,456.	194,997.	367,697.	514,972.	1567312.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	284.	686.	3,337.	13,000.		17,307.
11	Total support. Add lines 7 through 10						4274612.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	<u>,831,320.</u>
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
_	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage			r - r	
	Public support percentage for 2019 (I		•			14	<u>62.93</u> %
	Public support percentage from 2018					15	66.60 %
16 a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	iere. Explain in Pa	rt VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶∟
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	edule A (Form 990	or 990-EZ) 2019

932022 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 AMERICAN ORNITHOLOGICAL SOCIETY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here						>
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20)19 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly	supported organiza	tion	
b	33 1/3% support tests - 2018. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly suppo	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
93202	23 09-25-19		15	5	Sch	edule A (Form 99	0 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 AMERICAN ORNITHOLOGICAL SOCIETY

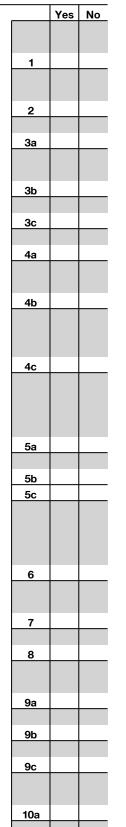
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

10b

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Schedule A (Form 990 or 990-EZ) 2019 AMERICAN ORNITHOLOGICAL SOCIETY Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
ŭ	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
~	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		L
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		L
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	(ationa)		
2	Activities Test. Answer (a) and (b) below.	uctions)	Yes	No
2 a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	
a				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		l
932025	i 09-25-19 Schedule A (Form 9	90 or 99	0-EZ)	2019

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Sche	dule A (Form 990 or 990-EZ) 2019 AMERICAN ORNITHOLOGICAL	SOCI	ETY	72-6019246 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must cor	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 AMERICAN ORNITHOLOGICAL SOCIETY

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations (continued)	-
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive)	
	(provide details in Part VI). See instructions.	-		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
5	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
0	and 4b from line 1. For result greater than zero, explain in			
	Part VI . See instructions.			
7				
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018 Excess from 2019			
e	LAUG33 IIUIII 2013			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

Schedule A	(Form 990 or 990-EZ) 2019 AMERICAL	N ORNITHOLOGICAL	SOCIETY	72-6019246 Page 8
Part VI	Supplemental Information. Provid Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4 line 1; Part IV, Section D, lines 2 and 3; Pa	c, 5a, 6, 9a, 9b, 9c, 11a, 11b, a Irt IV, Section E, lines 1c, 2a, 2	and 11c; Part IV, Section B, lin b, 3a, and 3b; Part V, line 1; Pa	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section C, art V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Se (See instructions.)	ection E, lines 2, 5, and 6. Also	complete this part for any add	ditional information.
932028 09-25-1	9		Sch	edule A (Form 990 or 990-EZ) 2019
		20		

SCHEDULE D)
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Department of the Treasury

Internal Revenue Service

(Form	990)
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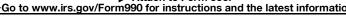
2

b

932051 10-02-19

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.





Nam	of the organization <u>AMERICAN</u> ORNITHOLOG	TCAL SOCIETY		Employer identification $72-60192$	
Par			or Acc		
	organization answered "Yes" on Form 990, Part IV, line		017100		5
		(a) Donor advised funds	(b)) Funds and other accour	nts
	Total number at and of year		(6)		110
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	-			
	are the organization's property, subject to the organization's e				No
6	Did the organization inform all grantees, donors, and donor ac		-	•	
	for charitable purposes and not for the benefit of the donor or			°	
D -	impermissible private benefit?			Yes	No No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, lir	ne 7.	
1	Purpose(s) of conservation easements held by the organizatio	on (check all that apply).			
	Preservation of land for public use (for example, recreat	ion or education)	a histori	cally important land area	
	Protection of natural habitat	Preservation of	a certifie	ed historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	of a cons	servation easement on the	e last
	day of the tax year.			Held at the End of the	Tax Year
а	Total number of conservation easements		L	2a	
b				2b	
с	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included in (c) acquired at				
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele			ation during the tax	
	vear 🕨		0	Ū	
4	Number of states where property subject to conservation ease	ement is located			
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·			
-	violations, and enforcement of the conservation easements it			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, h				
Ū			er runerr		
7	 Amount of expenses incurred in monitoring, inspecting, handl 	ling of violations, and enforcing conservat	ion ease	ments during the year	
•				anonto danng the year	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/h	n)(4)(B)(i)		
U					No
a	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservatio	n essements in its revenue and expense	statomor	nt and	
3	balance sheet, and include, if applicable, the text of the footnot				
	organization's accounting for conservation easements.		into that		
Par		Art. Historical Treasures, or Ot	her Sin	nilar Assets.	
	Complete if the organization answered "Yes" on Form				
10	If the organization elected, as permitted under FASB ASC 958		nd balan	ca sheet works	
ia		•			
	of art, historical treasures, or other similar assets held for publicantics, provide in Part XIII the tout of the featnets to its finan				
	service, provide in Part XIII the text of the footnote to its finan-			head works of	
b	If the organization elected, as permitted under FASB ASC 958				
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance o	of public service,	
	provide the following amounts relating to these items:			•	
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$	

(ii) Assets included in Form 990, Part X 🛛 🕨 🕈 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

the following amounts required to be reported under FASB ASC 958 relating to these items:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

25 2019.05000 AMERICAN ORNITHOLOGICAL S 06708.01

\$

\$

Schedule D (Form 990) 2019

Sche		N ORNITHOLO						72-60		<u>5 р</u>	age 2
Par	t III Organizations Maintaining C	ollections of Art	t, Histori	ical Tre	asures, or	r Other	Simila	r Assets	(contin	<u>ued)</u>	
3	Using the organization's acquisition, accession	on, and other records	s, check ar	ny of the f	ollowing that	make sig	nificant u	use of its		,	
	collection items (check all that apply):										
а	Public exhibition	d	Lo	an or exc	hange progra	ım					
b	Scholarly research	е			0.0						
с											
4	Provide a description of the organization's co	ellections and explain	how they	further th	ne organizatio	n's exem	ot purpo	se in Part	XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma		-						Yes		No
Par	t IV Escrow and Custodial Arrang). Part IV. I			
	reported an amount on Form 990, Par			gainzatio				,, . . , .			
1a	Is the organization an agent, trustee, custodi		ary for cor	ntribution	s or other ass	ets not in	cluded				
14	on Form 990, Part X?		-						Yes		No
h	If "Yes," explain the arrangement in Part XIII							∟			
D			owing tab	ie.					Amount	+	
_							4.		Amount		
	Beginning balance						1c				
	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f		7.,		
	Did the organization include an amount on Fo						y?	L	Yes		
	If "Yes," explain the arrangement in Part XIII.						<u></u>				
Par	t V Endowment Funds. Complete i										
		(a) Current year	(b) Pric		(c) Two year			years back	(e) Four		
1 a	Beginning of year balance	18,319,191.		58,835.	10,248			17,981.	8,		,629.
b	Contributions	39,366.		32,277.		9,949.		72,714.		,	,702.
С	Net investment earnings, gains, and losses	4,493,928.	- 8	96,359.	2,056	5,158.	5	38,480.	-	-201,	,350.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	590,615.	4	75,562.	396	5,000.	3	80,447.		150,	,000.
f	Administrative expenses										
g	End of year balance	22,261,870.	18,3	19,191.	18,858	8,835.	10,2	48,728.	8,	,617,	981.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, c	olumn (a)) held as:						
а	Board designated or quasi-endowment	47.46	%	. ,							
b	Permanent endowment 2.29	%	_								
с		<u></u> ^%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses	•	tion that a	re held ar	nd administer	ed for the	organiza	ation			
ou	by:	solori or the organiza	cion chac a	le noia ai			or gainza		ſ	Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organizations								3b		<u> </u>
4									30		L
Par	Describe in Part XIII the intended uses of thet VILand, Buildings, and Equipm		wither it turn	us.							
1 41			Dout IV II				no 10				
	Complete if the organization answered							.	() =		
	Description of property	(a) Cost or of		.,	or other	• •	cumulate		(d) Bool	k valu	е
<u> </u>		basis (investm		Dasis	(other)	uep	reciation				
	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment				8,497.		8,0				<u>66.</u>
	Other				9,173.		34,1	20.		5,0	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part)	X, column	(<u>B). line 1</u>	0c.)				ļ	5,5	20.
								Schedule	D (Form	1 990)) 2019

Schedule D (Form 990) 2019 AMERICAN ORNITHOLOGICAL SOCIE	TΥ
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Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line	25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PARTNER LIABILITIES	11,748.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	11,748.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

932053 10-02-19

	edule D (Form 990) 2019 AMERICAN ORNITHOLOGICAL SC					6019246	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents Wit	h Revenue	per Ret	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.					
1	Total revenue, gains, and other support per audited financial statements				1	5,441	<u>,932.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a	4,149				
b	Donated services and use of facilities	2b	12	,000.			
с	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d				2e	4,161	<u>,699.</u>
3	Subtract line 2e from line 1				3	1,280	<u>,233.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
	Add lines 4a and 4b				4c		0.
С							
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part 1, line 12)				5	1,280	,233.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem	nents Wi	th Expense	es per R		<u>1,280</u> n.	,233.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part 1, line 12)	nents Wi	th Expense	es per R		n.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem	nents Wi 2a.	th Expense	es per R		1,280 n. 1,483	
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12	nents Wi 2a.	th Expense	es per R	eturi	n.	
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.)</i> rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements	nents Wi ² a.	th Expense	es per R	eturi	n.	
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	nents Wi 2a. 2a	th Expense	es per R	eturi	n.	
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	nents Wi 2a. 2a 2b	th Expense	es per R	eturi	n.	
5 Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a. 2a 2b 2c	th Expense	es per R	eturi	n. <u>1,483</u>	,665.
5 Pa 1 2 a b c d	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a. 2a 2a 2b 2c 2d	th Expense	, 000 .	eturi	n. <u>1,483</u> 12	<u>,665.</u>
5 Pa 1 2 a b c d	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a. 2a 2b 2c 2d	th Expense	, 000 .	1	n. <u>1,483</u> 12	,665.
5 Par 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a. 2a 2b 2c 2d	th Expense	, 000 .	1 2e	n. <u>1,483</u> 12	<u>,665.</u>
5 Par 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a. 2a 2b 2c 2d	th Expense	, 000 .	1 2e	n. <u>1,483</u> 12	<u>,665.</u>
5 Par 1 2 a b c d 3 4 a	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a. 2a 2b 2c 2d 2d	th Expense	, 000 .	1 2e	n. <u>1,483</u> 12	<u>,665.</u>
5 Par 1 2 a b c d 3 4 a	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other statements Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a. 2a 2b 2c 2d 4a 4b	12	, 000 .	1 2e	n. <u>1,483</u> <u>12</u> 1,471	,665. ,000. ,665. 0.
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2a 2b 2c 2c 2d 4a 4b	12	, 000 .	1 2e 3	n. <u>1,483</u> 12	,665. ,000. ,665. 0.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

TO PROVIDE GRANTS FOR RESEARCH AND EDUCATION IN THE FIELD OF ORNITHOLOGY.

PART X, LINE 2:

AOS IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE EXCEPT FOR ANY UNRELATED BUSINESS INCOME. AOS HAS

ADOPTED THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS AND

MANAGEMENT HAS DETERMINED THAT AOS WAS NOT REQUIRED TO RECORD A LIABILITY

RELATED TO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2019.

932054 10-02-19

Schedule D	(Form 990) 2019
Dart XIII	Supplement

AMERICAN ORNITHOLOGICAL SO

Part XIII	Supplemental Information	n (continued)		
				Schedule D (Form 990) 2019

Nam	e of the organization					Employer identif	ication number
АМІ	ERICAN ORNITH	OLOGICAL	SOCIETY			72-601924	6
Pa				side the United States. Comple	ete if the organ	ization answered "	Yes" on
	 Form 990, Part I\						
1			n maintain recor	ds to substantiate the amount of its gra	nts and other	assistance,	
	the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to award the	grants or assis	stance?	Yes 🗌 No
2		ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance outs	ide the
	United States.						
_3			I, line 3 table ca	an be duplicated if additional space is no		with a list set of its (d)	(f) Total
	(a) Region	(b) Number of offices	employees	(d) Activities conducted in the region (by type) (such as, fundraising, pro-		vity listed in (d) gram service,	expenditures
		in the region	agents, and independent	gram services, investments, grants to		e specific type	for and
		in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
			in the region				
							-
2.0	Subtotal	0	0				0.
	Subtotal Total from continuation						0.
a	sheets to Part I	0	0				0.
~	Totals (add lines 3a						Ů.
C	and 3b)	0	0				0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932071 10-12-19

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Schedule F (Form 990) 2019

Stat	ement o	of Activitie	es Outsid	le the	Unite	ed Sta	tes
N -							

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ch to Form 990.

g **Open to Public** Inspection

OMB No. 1545-0047

		A	tt	ac

► Go to www.irs.gov/Form990 for instructions and the latest information.

Schedule F (Form 990) 2019

AMERICAN ORNITHOLOGICAL SOCIETY

72-6019246

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the t				1	
by the IRS, or for whic 3 Enter total number of			ion 501(c)(3) equivalency letter					

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
MEWALDT-KING RESEARCH AWARDS	EUROPE (INCLUDING						
SUPPORT GRADUATE STUDENT AOS	ICELAND &						
MEMBERS ON THE QUALITY OF	GREENLAND) -						
THEIR RESEARCH AS DESCRIBED	ALBANIA, ANDORRA,	1	2,500.	CHECK	0.		воок
ALEXANDER WETMORE MEMORIAL	NORTH AMERICA -						
RESEARCH AWARDS SUPPORT	CANADA AND						
GRADUATE STUDENT AOS MEMBERS	MEXICO, BUT NOT						
BASED ON THE QUALITY OF THEIR	THE UNITED STATES	1	2,473.	CHECK	٥.		воок
ALEXANDER WETMORE MEMORIAL	SOUTH AMERICA -						
RESEARCH AWARDS SUPPORT	ARGENTINA,						
GRADUATE STUDENT AOS MEMBERS	BOLIVIA, BRAZIL,						
BASED ON THE QUALITY OF THEIR	CHILE, COLUMBIA,	1	2,500.	CHECK	0.		воок
AOS AND KESSEL STUDENT TRAVEL	NORTH AMERICA -						
AWARDS TO ENABLE MEETING	CANADA AND						
ATTENDANCE FOR STUDENT	MEXICO, BUT NOT						
MEMBERS AND STUDENTS	THE UNITED STATES	12	6,231.	CHECK	0.		воок
AOS AND KESSEL STUDENT TRAVEL	SOUTH AMERICA -						
AWARDS TO ENABLE MEETING	ARGENTINA,						
ATTENDANCE FOR STUDENT	BOLIVIA, BRAZIL,						
MEMBERS AND STUDENTS	CHILE, COLUMBIA,	1	730.	CHECK	0.		воок
AOS AND KESSEL STUDENT TRAVEL							
AWARDS TO ENABLE MEETING							
ATTENDANCE FOR STUDENT	CENTRAL AMERICA						
MEMBERS AND STUDENTS	AND THE CARRIBEAN	3	2,670.	CHECK	0.		воок
AOS AND TUCKER STUDENT TRAVEL	NORTH AMERICA -						
AWARDS TO ENABLE MEETING	CANADA AND						
ATTENDANCE FOR STUDENT	MEXICO, BUT NOT						
MEMBERS AND STUDENTS	THE UNITED STATES	8	4,020.	CHECK	0.		воок
AOS AND TUCKER STUDENT TRAVEL							
AWARDS TO ENABLE MEETING							
ATTENDANCE FOR STUDENT							
MEMBERS AND STUDENTS	SOUTH AMERICA	1	1,000.	CHECK	Ο.		воок

Schedule F (Form 990) 2019

SEE PART V FOR COLUMN (A) DESCRIPTIONS

Schedule F (Form 990) 2019 AMERICAN ORNITHOLOGICAL SOCIETY Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2019

AMERICAN ORNITHOLOGICAL SOCIETY Schedule F (Form 990) 2019 Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)

PART III, COLUMN (A):

(A) REGION:

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(A) TYPE OF GRANT OR ASSISTANCE: MEWALDT-KING RESEARCH AWARDS SUPPORT

GRADUATE STUDENT AOS MEMBERS ON THE OUALITY OF THEIR RESEARCH AS

DESCRIBED IN THEIR APPLICATION

REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES

(A) TYPE OF GRANT OR ASSISTANCE: ALEXANDER WETMORE MEMORIAL RESEARCH

AWARDS SUPPORT GRADUATE STUDENT AOS MEMBERS BASED ON THE QUALITY OF THEIR

RESEARCH AS DESCRIBED IN THEIR APPLICATION

(A) REGION:

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,

(A) TYPE OF GRANT OR ASSISTANCE: ALEXANDER WETMORE MEMORIAL RESEARCH

AWARDS SUPPORT GRADUATE STUDENT AOS MEMBERS BASED ON THE QUALITY OF THEIR

RESEARCH AS DESCRIBED IN THEIR APPLICATION

932075 10-12-19

SCHEDULE I (Form 990)		Go	irants and Oth vernments, an ete if the organization	nd Individua	Is in the Uni on Form 990, Pa	ted States		омв No. 1545-0047
Department of the Treasury Internal Revenue Service			► Go to www.ir	Attach to For s.gov/Form990 for		nation.		Open to Public Inspection
Name of the organization	ERICAN	ORNITHOLO	GICAL SOCIE					Employer identification number $72-6019246$
Part I General Informatio	n on Grants a	nd Assistance						
 Does the organization main criteria used to award the Describe in Part IV the org 	grants or assis	tance?	-			-		
			ations and Domestic			anization answered "Y	/es" on Form 990, Par	t IV, line 21, for any
recipient that receive	ed more than \$	5,000. Part II can	be duplicated if addition	onal space is need	ed.		1	
1 (a) Name and address of o or government	•	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
 2 Enter total number of sect 	ion 501(c)(3) ar	nd government org	ganizations listed in the	e line 1 table				
3 Enter total number of othe LHA For Paperwork Reduction				<u></u>				 Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019) AMERICAN ORNITHOLOGICAL SOCIETY

Part III can be duplicated if additional space is needed.

(e) Method of valuation (c) Amount of (a) Type of grant or assistance (b) Number of (d) Amount of non-(f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance DONALD L. BLEITZ RESEARCH AWARD SUPPORTS GRADUATE STUDENT RESEARCH IN ALL AREAS OF AVIAN BIOLOGY 2,500 0 HERBERT AND BETTY CARNES AWARD SUPPORTS GRADUATE STUDENT RESEARCH DESIGNATED FOR WOMEN WHO ARE NON-SMOKERS (HAVE NOT SMOKED FOR AT LEAST THE PREVIOUS SIX MONTHS) 2,000 0 1 WERNER AND HILDEGARD HESSE RESEARCH AWARDS SUPPORT GRADUATE STUDENT RESEARCH, WITH PREFERENCE GIVEN TO THOSE STUDYING BIRDS IN THE WILD. 19 38 036 0 MARGARET MORSE NICE AWARDS SUPPORT GRADUATE STUDENT RESEARCH DESIGNATED TO ENCOURAGE ORNITHOLOGICAL RESEARCH BY WOMEN STUDENTS. 3 000 0 2 JOSSELYN VAN TYNE MEMORIAL RESEARCH AWARDS SUPPORT GRADUATE STUDENT AOS MEMBERS IN ALL AREA OF AVIAN BIOLOGY 0 2 500

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

PART I, LINE 2:

Part III

THE AOS MANAGES ITS AWARD COMPETITIONS THROUGH ITS ASSOCIATION MANAGEMENT

SYSTEM. COMMITTEES APPOINTED BY THE PRESIDENT OF THE SOCIETY REVIEW

APPLICATIONS AND RECOMMEND AWARDS. AOS MAINTAINS A LIST OF INDIVIDUALS WHO

APPLIED FOR EACH AWARD, THE AMOUNT OF EACH AWARD, THE SELECTION CRITERIA

USED TO DETERMINE WHO RECEIVED THE AWARD, AND THE LIST OF THE GRANTEES.

THE LIST OF GRANTEES ARE POSTED ON THE WEBSITE AMERICANORNITHOLOGY.ORG.

72-6019246

Page 2

Schedule I (Form 990) AMERICAN ORNITH	OLOGICAL	SOCIETY			72-6019246 Page 2
Part III Continuation of Grants and Other Assistance to Individ	uals in the Unite	d States (Schedul	e I (Form 990), Part III	.)	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ALEXANDER WETMORE MEMORIAL RESEARCH AWARDS SUPPORT GRADUATE STUDENT RESEARCH IN AVIAN SYSTEMATICS, PALEO-ORNITHOLOGY, BIOGEOGRAPHY, AND ESPECIALLY		5,000			
NEOTROPICAL BIOLOGY. AOS AND KESSEL STUDENT TRAVEL AWARD ENABLE ANNUAL MEETING ATTENDANCE FOR STUDENT MEMBERS AND	2.	5,000.	0.		
STUDENTS	125.	63,549.	0.		
BARODY STUDENT PRESENTATION AWARD TO STUDENT AOS MEMBER WITH BEST PRESENTATION IN ANY TOPIC IN ORNITHOLOGY	1.	500.	0.		
MARK E HAUBER AWARD TO STUDENT AOS MEMBER WITH BEST PRESENTATION ON AVIAN BEHAVIOR	2.	1,000.	0.		
AOS STUDENT PRESENTATION AWARDS TO STUDENT AOS MEMBERS BASED ON THE QUALITY OF THEIR RESEARCH PRESENTED AT THE ANNUAL MEETING	7.	3,500.	0.		
BREWSTER AWARD TO A SENIOR PROFESSIONAL HONORING SIGNIFICANT ADVANCEMENT IN ORNITHOLOGY	1.	1,000.	0.		
COUES AWARD TO A SENIOR PROFESSIONAL HONORING SIGNIFICANT CONTRIBUTION TO ORNITHOLOGY	1.	1,000.	0.		
NED K JOHNSON PROFESSIONAL AWARD	1.	1,000.	0.		
NED A COMPON INOTEDSTONAL ANALD		1,000.			
JAMES G. COOPER YOUNG PROFESSIONAL AWARD	2.	1,000.	0.		

Schedule I (Form 990) AMERICAN ORNITH	72-6019246 Pag				
Part III Continuation of Grants and Other Assistance to Individ	uals in the Unite	d States (Schedule	e I (Form 990), Part III.))	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
JENKINSON AND STETTEN SERVICE PROFESSIONAL AWARD HONORING SIGNIFICANT SERVICE TO AOS	2.	2,000.	0.		
HARRY R PAINTON AWARDS ARE AWARDED TO AUTHOR OF AN OUTSTANDING PAPER PUBLISHED IN THE CONDOR	1.	1,000.	0.		
KATMA AWARDS ARE AWARDED TO AUTHOR OF A PUBLICATION THAT OFFERS UNCONVENTIONAL IDEAS OR INNOVATIVE APPROACHES IN THE STUDY OF BIRDS	1.	2,500.	0.		
SCHREIBER CONSERVATION AWARD HONOR EXTRAORDINARY SCIENTIFIC CONTRIBUTIONS TO THE CONSERVATION, RESTROTATION, OR PRESERVATION OF BIRDS AND/OR THEIR HABITATS BY AN INDIVIDUAL OR SMALL TEAM	1.	1,000.	٥.		
CAREGIVER GRANTS ENABLE ANNUAL MEETING ATTENDANCE FOR MEMBERS BY DEFRAYING DEPENDENT CAREGIVING COSTS INCURRED BY MEETING ATTENDANCE	9.	6,288.	٥.		
POSTDOCTORAL RESEARCH AWARD SUPPORTING ALL AREAS OF AVIAN BIOLOGY FOR THOSE WITH NEED AND WITHOUT ACCESS TO MAJOR FUNDING	2.	4,950.	٥.		
AOS AND TUCKER STUDENT TRAVEL AWARD ENABLE ANNUAL MEETING ATTENDANCE FOR STUDENT MEMBERS AND STUDENTS	82.	40,310.	0.		

Schedule I (Form 990)

SC	HEDULE J	Compensatio	on Information	1	OMB No. 1	545-004	17
(Fo	rm 990)	_	istees, Key Employees, and Highest	-	2019		
•		Compensate	ed Employees		ZU	19)
		Complete if the organization answere Attach to			Open to	Publi	ic
	tment of the Treasury al Revenue Service		Inspe	ction			
Nan	e of the organization	Employer ic			nber		
		AMERICAN ORNITHOLOGICA	AL SOCIETY	72-6	019240	5	
Pa	rt I Question	Regarding Compensation					
						Yes	No
1a	Check the appropri	te box(es) if the organization provided any of the f	ollowing to or for a person listed on Form	990,			
	Part VII, Section A,	ine 1a. Complete Part III to provide any relevant int	formation regarding these items.				
	First-class or c		Housing allowance or residence for persor	nal use			
	Travel for com		Payments for business use of personal res				
			Health or social club dues or initiation fees				
	Discretionary	pending account	Personal services (such as maid, chauffeu	r, chef)			
_							
b		n line 1a are checked, did the organization follow a					
-	•	rovision of all of the expenses described above? If			1b		<u> </u>
2		require substantiation prior to reimbursing or allow					
	trustees, and office	s, including the CEO/Executive Director, regarding	the items checked on line 1a?		2		
2	Indianta which if a	, of the following the experimation used to establic	ab the componentian of the experimation's				
3		y, of the following the organization used to establis ctor. Check all that apply. Do not check any boxes		n to			
		tion of the CEO/Executive Director, but explain in F		1110			
	X Compensation		Written employment contract				
			Compensation survey or study				
	·	· · · · · · · · · · · · · · · · · · ·	Approval by the board or compensation of	ommittee			
			sproval by the board of compensation of	511111111111111111111111111111111111111			
4	During the year, did	any person listed on Form 990, Part VII, Section A	, line 1a, with respect to the filing				
	organization or a re		, , , , , , , , , , , , , , , , , , , ,				
а	-				4a		Х
b	Participate in, or re	eive payment from, a supplemental nonqualified re	etirement plan?		4b		X
с	Participate in, or re-	eive payment from, an equity-based compensatior	n arrangement?		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
		(3), 501(c)(4), and 501(c)(29) organizations must					
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the org	ganization pay or accrue any compensation	n			
	contingent on the r						
а	The organization?				. 5 a		X
b		ation?			. 5 b		X
		r 5b, describe in Part III.					
6	-	n Form 990, Part VII, Section A, line 1a, did the org	ganization pay or accrue any compensation	n			
	contingent on the r	-					v
							X X
b		ition?			. 6b		
7		r 6b, describe in Part III.	ponization provide any pontined as we at				
1		n Form 990, Part VII, Section A, line 1a, did the org			7		x
þ		es 5 and 6? If "Yes," describe in Part III eported on Form 990, Part VII, paid or accrued put			7		
8					8		x
9	 initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 						
3	Regulations section				9		
LHA		duction Act Notice, see the Instructions for For			ule J (Form	ו 990)	2019
		-,					

Schedule J (Form 990) 2019

72-6019246

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) MELINDA PRUETT-JONES	(i)	170,000.	0.	5,307.	5,259.	0.	180,566.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDUL	EL	-	Tra	Insaction	ıs V	Vith	Inte	erested	P	ersons			0	/IB No.	1545-00	47
(Form 990 or	990-EZ) 🕨 C	Complete if	the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.									20	19)		
Department of the T Internal Revenue Se		► G	o to v	Attach to Form 990 or Form 990-EZ. to www.irs.gov/Form990 for instructions and the latest information.								Open To Public Inspection				
Name of the or		P 4		www.ii 3.900/10	11100		150 00		iate	st mormation.	Em	plove	r ident	•		mber
	-	MERICA	AN (ORNITHOL	OGI	CAL	SOC	LETY)192			
Part I E	xcess Bene	efit Trans	actio	ONS (section 50	01(c)(3), sect	ion 501	l(c)(4), and sec	ctio	n 501(c)(29) orgar	nizatio	ons or	ıly).			
C	omplete if the o	organization	answ	vered "Yes" on F	Form S	90, Pa	art IV, li	ne 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ine 40)b.			
1 (a) Name of disqualified person			(b) F	Relationship betw person and or			ified	fied (c) Description of transaction						(d) Corrected Yes No		
														+	-	
														+		
														+-	\rightarrow	
2 Enter the	amount of tax	incurred by t	the or	rganization mana	agers	or disc	ualifie	d persons duri	ina	the vear under						
section 4				•	•			•	Ŭ			▶ \$				
3 Enter the												▶ \$				
Part II L	oans to and	d/or From	Inte	erested Pers	ions.											
							. Part \	/. line 38a or F	orm	n 990, Part IV, line	e 26: (or if th	ne oraa	nizatio	n	
	•	0		, Part X, line 5, 6			,	,			, ·		•			
• • •	(a) Name of (b) Relationship (c) Purpose (d) Loan to or (e) Original (f) Balance due					(9) "In I by b		h) Approved by board or committee? (i) Written								
Intereste	d person	with organiz	ation	of loan		zation?	princ	ipal amount				COIIIII			-	—
					To	From					Yes	No	Yes	No	Yes	No
																<u> </u>
																<u> </u>
																<u> </u>
Total								▶ \$				<u> </u>				<u> </u>
Total	irants or As	sistance	Ben	efiting Inter	ested	d Per	sons									
c	omplete if the o	organization	answ	vered "Yes" on F	Form 9	90, Pa	art IV, li	ne 27.								
(a) Name	 (a) Name of interested person (b) Relationship between interested person and the organization 				c) Amount of assistance		(d) Type of assistance			(e) Purpose of assistance						
PETER O	DUNN		BO	0		R		1 00	0	AWARD		_	प्रस	DAR	<u>π v</u>	
			BOARD DIRECTOR 1,000.A					SEE PART V								
			_									-+				
			+									-+				
			+									-+				
		Non Art M			Nav - 1			000 53							0 ==	0040
LHA For Pap	erwork Reduc	tion Act No	tice, s	see the Instruct	tions 1	or For	m 990	or 990-EZ.		Sche	aule	L (FO	rm 990	or 99	ло-е г) 2019

SEE PART V FOR CONTINUATIONS

932131 10-21-19

	Business Transactio			
Schedule L	(Form 990 or 990-EZ) 2019	AMERICAN	ORNITHOLOGICAL	SOCIETY

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of ation's ues?
				Yes	No

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART III, GRANTS OR ASSISTANCE BENEFITTING INTERESTED PERSONS:

(A) NAME OF PERSON: PETER O. DUNN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD DIRECTOR

(C) AMOUNT OF GRANT \$ 1,000.

(D) TYPE OF ASSISTANCE: AWARD

(E) PURPOSE OF ASSISTANCE: COUES AWARD HONORING SIGNIFICANT CONTRIBUTIONS

TO ORNITHOLOGY

Schedule L (Form 990 or 990-EZ) 2019

932132 10-21-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

EZ 2019 Open to Public Inspection Employer identification number

OMB No. 1545-0047

AMERICAN ORNITHOLOGICAL SOCIETY

72-6019246

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE AOS PRODUCES SCIENTIFIC PUBLICATIONS OF THE HIGHEST QUALITY, HOSTS

INTELLECTUALLY ENGAGING AND PROFESSIONALLY VITAL MEETINGS, SERVES

ORNITHOLOGISTS AT EVERY CAREER STAGE, PURSUES A GLOBAL PERSPECTIVE, AND

INFORMS PUBLIC POLICY ON ALL ISSUES IMPORTANT TO ORNITHOLOGY AND

ORNITHOLOGICAL COLLECTIONS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MEMBERSHIP PROGRAM AND SERVICES

EXPENSES \$ 172,528. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

SPECIAL PROJECTS AND ACTIVITIES

EXPENSES \$ 255,587. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EXPENSES \$ 427,179. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION'S BYLAWS WERE AMENDED DURING THE YEAR TO INCLUDE THE

FOLLOWING LANGUAGE:

THE OFFICERS OF THE SOCIETY SHALL CONSTITUTE AN EXECUTIVE COMMITTEE OF THE

COUNCIL WHICH SHALL BE EMPOWERED TO TRANSACT SOCIETY BUSINESS BETWEEN

COUNCIL MEETINGS, AND AS MAY ARISE ON AN EMERGENCY OR URGENT BASIS. THE

EXECUTIVE DIRECTOR SHALL SERVE AS A NON-VOTING MEMBER OF COUNCIL AND THE

EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 6:

THE AOS HAS MEMBERS WHO PAY ANNUAL DUES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

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FORM 990, PART VI, SECTION A, LINE 7A:

THE AOS MEMBERS ELECT A COUNCIL AND OFFICERS; COUNCIL MEETS THREE TO FOUR

TIMES A YEAR TO ADDRESS GOVERNANCE ISSUES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AOS AUDIT COMMITTEE REVIEWS AND APPROVES THE 990 PRIOR TO SUBMISSION.

THE 990 IS DISTRIBUTED TO AOS COUNCIL AND IS ALSO MADE AVAILABLE THROUGH

THE SOCIETY WEBSITE, AMERICANORNITHOLOGY.ORG, AS WELL AS UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

AOS OFFICERS, COUNCIL MEMBERS, AND EMPLOYEES ANNUALLY SUBMIT A CONFLICT OF

INTEREST DISCLOSURE STATEMENT AS A REQUIREMENT FOR THEIR SERVICE TO, OR

EMPLOYMENT WITH, THE SOCIETY. POTENTIAL CONFLICTS ARE RECORDED AND

MONITORED BY THE EXECUTIVE DIRECTOR IN CONSULTATION WITH THE SECRETARY OF THE SOCIETY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMPENSATION POLICY AUTHORIZES THE EXECUTIVE COMMITTEE OF THE

COUNCIL TO CONDUCT THE EXECUTIVE DIRECTOR'S ANNUAL APPRAISAL, AND TO

RECOMMEND TO COUNCIL EXECUTIVE COMPENSATION AND BENEFITS. THE POLICY

REQUIRES A COMPENSATION STUDY TO BE PERFORMED PERIODICALLY; A STUDY

CONDUCTED IN FY2018 WAS USED TO INFORM COMPENSATION FOR 2019.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON

REQUEST AND ON THE WEBSITE.

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